

Thursday 6 June 2024

STUDENT INFORMATION ON NATIONAL STRIKE ACTION

Dear students,

I am pleased to inform you that following a ballot, Unison members (the support staff Trade Union) have overwhelmingly voted to accept the current pay offer of a consolidated pay rise amounting to £5,000 spread over the course of three years.

EIS-FELA (the lecturers' trade union) has been offered the same pay deal. However, they have not yet balloted their members on the offer and have rejected the proposed pay rise. Instead, they have scheduled a further three weeks of strike action aimed at maximising disruption to students during the exam and assessment period. The additional strike days are as follows:

- Week one: Tue 11/06/24, Wed 12/06/24, Thur 13/06/24, Fri 14/06/24
- Week two: Mon 17/06/24, Wed 19/06/24, Thur 20/06/24, Fri 21/06/24
- Week three: Mon 24/06/24, Tue 25/06/24, Thur 27/06/24, Fri 28/06/24

What have lecturers been offered?

Lecturers have been offered a £5,000 consolidated pay rise, which covers the 2022/23, 2023/24, and 2024/25 academic years. If accepted by the trade unions, this offer would deliver an 11.5% average pay rise for college lecturers from September 2024, maintaining their status as the UK's best-paid college lecturers. The quickest and most democratic way to resolve this dispute is for the EIS-FELA to pause the escalation of strike action and formally ballot their members to allow them to have their say on the current pay offer.

How will planned strike action impact students?

It is important to note that not all staff will be on strike – during recent strike days only around one fifth of lecturers have been on strike.

- Most classes will be running so check with your lecturers for updates.
- Both City Campus and Riverside Campus will remain open.
- You are welcome to use the library and study spaces as normal.
- Canvas and CityLife will be available for you to access all your course-related information.

Continues



If your class is not running due to strike action you will be given a positive attendance and your funding payments will not be affected. Where classes are running, attendance will be recorded as normal.

Your Faculty will communicate local arrangements directly to you, so please check your College email and if you have any further questions or concerns about your course, please speak with your lecturer, Curriculum Head or Academic Advisor.

Onward progression

We are committed to ensuring all students can complete their studies and progress internally within the College, move onto university or progress to get a job. If needed a number of progression arrangements will be put in place.

We have established formal arrangements with UWS, GCU and Napier University to minimise disruption should your exam results be delayed. More information is available on our website and FAQs and the links can be accessed below.

Further information

Please refer to our [Student FAQs](#) for further information.

EIS-FELA are also simultaneously carrying out Action Short of a Strike (ASOS). Our [website](#) has further details on this matter.

Yours sincerely,

Dr Derek Robertson
Director of Student Experience