

STUDENT FAQs ON INDUSTRIAL ACTION

We know that many of you are concerned about the disruption to your studies due to the national strike action by members of the Further Education Lecturers' Association (EIS-FELA). EIS-FELA has also voted for Action Short of a Strike (ASOS). 80% of City lecturers are continuing to work during the strike action, so please check with your lecturer as most classes are running on strike days.

ASOS began on Monday 12 February 2024 and could continue into the summer. EIS-FELA has outlined that there are two aspects to this action: 'working to rule' – whereby lecturers strictly adhere to the terms of their contracts – and a 'resulting boycott' involving lecturers withholding students' results.

The College will remain open during strike action and we want to assure you that we are working closely with College Employers Scotland nationally and with EIS-FELA to try to resolve this.

You can check the latest information on national industrial action [here](#).

The scheduled upcoming strike action dates are detailed below:

- Tue 4/06/24, Wed 5/6/24 and Fri 7/6/24
- Tue 11/06/24, Wed 12/06/24, Thur 13/06/24, Fri 14/06/24
- Mon 17/06/24, Wed 19/06/24, Thur 20/06/24, Fri 21/06/24
- Mon 24/06/24, Tue 25/06/24, Thur 27/06/24, Fri 28/06/24

STUDENT FAQs

Should I come to college on a strike day?

On strike days, both City and Riverside Campus will remain open and students can still use library and study spaces as normal. Most classes will run and your lecturer will let you know if your class is running. Canvas and CityLife will be available to allow you to access all your course related information.

If my lecturer is on strike will the class still run?

Where we can, we will organise class cover.

Will I be marked absent if I do not attend class on a strike day?

If your class is not running due to strike action, you will be given a positive attendance. Where classes are running attendance will be recorded as normal.

Will my funding be affected?

Funding payments will not be affected. Anyone concerned about funding should contact the studentadvisors@cityofglasgowcollege.ac.uk or visit Student Services Floor 2 City Campus or Ground Floor Riverside Campus.

Are the College libraries open?

Both campuses are open during the planned strike days and you can book to use the libraries and study spaces. For further advice and support, email library@cityofglasgowcollege.ac.uk

Will evening classes run?

Unfortunately, we will not know this information until the strike day and Student Services will email students with information if the class is cancelled.

Our student services team can also be contacted by email: studentservices@cityofglasgowcollege.ac.uk.

Please also check updates running on the college's social media channels.

Will I get a refund if my class is cancelled?

If you have paid for a part-time course, and your class has been cancelled due to strike action, we will offer refunds on a pro rata basis. Our Finance team will contact you once we know the full extent of those missed classes. This includes evening courses which have been affected and have yet to finish.

If you have paid for a full-time course, the college intends that all full-time students will complete their course and therefore a refund will not be considered.

Will the resulting boycott affect me completing my course and progressing to further study or employment?

We are committed to ensuring all students can complete their studies and progress internally within the College, move onto university or progress to get a job. If needed a number of progression arrangements will be put in place:

For those progressing internally, Faculties will apply extra flexibility to enable students to complete and progress to the next academic level. In ensuring flexibility, there will be exceptions for a very small number of students on regulated programmes, and criteria, such as attendance, will be taken into consideration while doing all that we can to find a fair solution.

We will also work with Universities to secure your progression. We already, for example, have in place agreements with University of West of Scotland, Glasgow Caledonian University and Napier University to ensure every City of Glasgow student that has a conditional offer can progress even if there is a delay in receiving awards. We will pursue similar commitments with other universities. There will be some exceptions and course teams and student support will help with more information where required.

For those moving into work, letters of support will be available from Curriculum teams, which, in those instances where you are awaiting a final certificate, will document your

achievements and provide an estimate of your expected results.

These arrangements successfully supported students to progress last year during the combined impact of strike action within both Colleges and Universities.

What is the College doing to protect the interests of students?

To minimise any negative impact, all college leaders in Scotland have made it clear to staff who may participate in a new resulting boycott that this would be considered a breach of contract and could lead to pay deductions.

Deducting pay from staff is never a measure that colleges want to take. However, we simply cannot accept the risks that another resulting boycott would create for the awarding of qualifications, and the ability of students to progress in their learning journeys and careers.

When will the strike end?

At present the last day of strike action we have been notified of is 28 June 2024. We hope that a positive resolution to this national strike action is found soon, and will keep you updated as we know more. If you have any further questions or concerns about your course, please speak with your lecturer, Curriculum Head or Academic Advisor.