

## Board of Management Remuneration Committee

The 2<sup>nd</sup> meeting of the Remuneration Committee (Session 2022-23) will be held on Monday 23 January 2023 at 1730 hours in via MS Teams.

### Agenda

	<b>Paper</b>	<b>Lead</b>
1. Apologies for Absence		Convener
2. Declarations of Interest		Convener
<b>3. Items for Approval</b>		
3.1 Minute of the Remuneration Committee meeting held on 03 10 22	RC2-A	Convener
3.2 Committee Terms of Reference Review	RC2-B	DM
4. Any Other Notified Business		
5. Disclosability of Papers		DM
6. Date of Next Meeting – Monday 24 April 2023		

## **REMUNERATION COMMITTEE**

### **Terms of Reference**

#### **Note**

In these terms of reference the words “senior staff” include the Principal, Depute Principal, Vice Principals and all staff at Executive Director or Director level or equivalent.

### **Remuneration**

1. To review at least annually the performance, remuneration, and terms and conditions of the Principal and, in turn, other senior staff, adopting a process consistent with the Code of Good Governance for Scotland’s Colleges.
2. To consider proposed staff severance arrangements for senior staff, and to make recommendations as appropriate to the Board of Management.
3. To determine the appropriate guidance for Board member expenses.
4. To demonstrate efficient and effective use of public funds in the committee’s decisions, so that they reflect the performance of the organisation and the requirement for its ongoing financial sustainability.