

Board of Management Remuneration Committee

The 1st meeting of the Remuneration Committee (Session 2019-20) will be held on Monday 23 September at 1800 hours in Room C.06.106, City Campus, 190 Cathedral Street, Glasgow G4 0RF.

Agenda

	Paper	Lead
1. Apologies for Absence		Convener
2. Declarations of Interest		Convener
3. Items for Approval		
3.1 Minute of the Remuneration Committee meeting held on 29 April 2019	RC1-A	Convener
3.2 Committee Annual Report	RC1-B	PC
3.3 Committee Programme of Work 2019-20	RC1-C	PC
3.4 Senior Staff Remuneration	RC1-D	PL
4. Items for Discussion/Decision		
4.1 Committee Terms of Reference	RC1-E	PC
5. For Noting		
5.1 Any Other Notified Business		
5.2 Disclosability of Papers	Verbal	PC
5.3 Date of Next Meeting – Monday 20 January 2020		

REMUNERATION COMMITTEE

Terms of Reference

Note

In these terms of reference the words “senior staff” include the Principal, Depute Principal, Vice Principals and all staff at Executive Director or Director level or equivalent.

Remuneration

1. To review at least annually the performance, remuneration, and terms and conditions of the Principal and, in turn, other senior staff, adopting a process consistent with the Code of Good Governance for Scotland’s Colleges.
2. To consider proposed staff severance arrangements for senior staff, and to make recommendations as appropriate to the Board of Management.
3. To determine the appropriate guidance for Board member expenses.
4. To demonstrate efficient and effective use of public funds in the committee’s decisions, so that they reflect the performance of the organisation and the requirement for its ongoing financial sustainability.